

**Northern Onondaga Public Library
Special Board Meeting
August 16, 2004**

Attending: Charlotte LaPorte, Pat Heindorf, Bob Powell, Mary Lou Fraser, Joya Tucci, Lynda Holbrook, Suzanne Berti, Pat Madigan, Dottie Rushworth. Seth Groesbeck and Library Director, John Walter.

Absent: Joan Kesel

Guests: Nancy Baker, Camille Luteran, Lynne Yackel

Meeting called to order at 7:00 p.m.

Motion to approve Abstract for 7/20 through 8/12 in the amount of \$71,835.31 by Bob Powell; 2nd by Pat Madigan; All in favor—Motion Approved.

President

The group observed a moment of silence to remember one of our Trustees, Taylor Lapham, who died in a tragic accident. He will be missed very much. There was a memorial service for Taylor, August 17th, at the Brewerton Library at 7 p.m.

Treasurer

- Pat and Charlotte have been working with Harold Graves and Michael Benn who will now be taking an active roll in our financials.
- DASNY money is now transferred into a Capital Reserve Account at Chase Bank.
- Michael Benn will now be preparing reports for DASNY.
- 2005 Proposed Budget is included in handouts.
- We will be looking into new avenues of income. (Grants, etc.)
- We are in the process of preparing a salary structure grid to ensure salaries of Librarians and Clerk positions remain competitive.

Discussion of 2005 Budget

Motion to increase Budget 5% this year and earmark 2% for salary adjustments by Pat Madigan; 2nd by Mary Lou; All in favor—Motion Approved. (1) Opposed.

Director

- Trustee terms enclosed.
- DASNY furniture needed:

Motion to accept DASNY items: Brewerton Shed \$1,545, Chairs \$2,000 and N.Syracuse workstation \$1,623 by Bob Powell; 2nd by Joya Tucci; All in favor—Motion Approved.

Motion to go into Executive Session to discuss a Personnel matter by Bob Powell; 2nd by Seth Groesbeck; All in favor—Motion Approved.

Executive Session

Motion to come out of Executive Session at 8:08 by Seth Groesbeck; 2nd by Joya Tucci; All in favor—Motion Approved.

Motion to Adjourn at 8:09 p.m. by Suzanne Berti; 2nd by Seth Groesbeck; All in favor—Motion Approved.

Respectfully Submitted,

Marianne Vaughn
Board Secretary